

Position Description

Position Title: Grade 3 Physiotherapist Musculoskeletal Physiotherapist – Outpatients

Classification:	Grade 3 - Year 1 to 4 (VB7 to VC1)
Business unit/department:	Physiotherapy
Work location:	Austin Hospital ☐ Heidelberg Repatriation Hospital ☒ Royal Talbot Rehabilitation Centre ☐ Other ☐ (please specify)
Agreement:	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026 Choose an item. Choose an item.
Employment type:	Fixed-Term Part-Time
Hours per week:	15.2 hrs (0.4EFT)
Reports to:	Manager of Physiotherapy Physiotherapy Stream Leader: Outpatient Services
Direct reports:	Nil
Financial management:	Budget: nil
Date:	Commencing – September 2026 to June 30th 2027

We acknowledge the Traditional Custodians of the land on which Austin Health operates, the Wurundjeri People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander Peoples. We acknowledge the deep and enduring connection that First Nations Peoples have to this land, and we honour their strength, resilience, and leadership. We are committed to creating a culturally safe and supportive workplace where Aboriginal and Torres Strait Islander voices are heard, valued, and empowered.

Position purpose

This is a Part-Time, fixed-term position from September 2026 to June 30th, 2027

The primary purpose will be to provide specialist clinical care to musculoskeletal outpatients through our Physiotherapy outpatient programs.

This appointment will also support the Physiotherapy Outpatient service to provide.

- Clinical support, training and education to both grade 1 and grade 2 physiotherapists within the Musculoskeletal / Orthopaedic outpatient setting

- A comprehensive program of student supervision/education for University of Melbourne DPT (Musculoskeletal) and other university partners

About the Directorate/Division/Department

The Physiotherapy Department comprises approximately 112 EFT staff at the Austin Hospital, Heidelberg Repatriation Hospital and the Royal Talbot Rehabilitation Centre. Clinical A physiotherapy clinical service is provided seven days per week, 12 hours per day to acute and aged care inpatient areas as well as outpatient and community services. There is a seven-day primary care service for musculoskeletal injuries in the Emergency Department.

The Physiotherapy Outpatients service provides care at the Health and Rehabilitation Centre (HRC), this includes individual assessment / treatment and a variety of evidence-based group treatment sessions in both our gym and aquatic treatment areas. The service has strong partnerships across Orthopaedics, Neurosurgery and the Emergency Department at Austin Health, including several imbedded Advanced Physiotherapy Practice positions.

Position responsibilities

Role Specific

Patient Care:

- Utilise specialist knowledge to undertake comprehensive physiotherapy assessment and consultation relevant to musculoskeletal outpatients
- Model best-practice, patient- centred musculoskeletal physiotherapy in the provision of outpatient care
- Remain current with evidence-based physiotherapy treatment options / techniques and procedures relevant to musculoskeletal outpatients
- Evaluate and identify patient goals, outcomes and expected level of function to facilitate timely and appropriate clinical intervention in the context of a diverse and complex musculoskeletal caseload
- Provide specialist advice and communicate with other health professionals and/or institutions regarding musculoskeletal outpatient assessment findings, outcomes and management plans
- Support the regular use of evidence-based outcome measures within musculoskeletal / orthopaedic clinical populations
- Act as clinical resource for colleagues or staff in their profession/discipline in relation to complex musculoskeletal cases, including providing secondary consultation

Credentialing and Scope of Clinical Practice

Standard Physiotherapy Credentialling (via CGOV)



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Selection criteria

Essential skills and experience:

- Significant clinical experience in the provision of outpatient musculoskeletal physiotherapy
- Demonstrated specialist knowledge of assessment and clinical reasoning skills including differential diagnosis for peripheral and spinal musculoskeletal conditions
- Experience and/or proven capability to deliver clinical supervision to junior (grade 1 or grade 2) physiotherapists
- Maintain current knowledge of relevant musculoskeletal physiotherapy literature, evidence, and clinical practice developments
- Well-developed organisational and written communication skills and the capacity to oversee a complete range of clinical and non-clinical responsibilities
- Interpersonal skills that enhance the safety, care and clinical outcomes for all clients including those from diverse backgrounds
- Capacity to contribute positively to enhancing the physiotherapy outpatients team culture and learning environment
- Demonstrated initiative, problem-solving skills and flexibility

Desirable but not essential:

- Evidence of significant professional development related to musculoskeletal physiotherapy
- Completed (or currently pursuing) post-graduate training and education related to musculoskeletal Physiotherapy
- Exposure / experience in an Advanced Practice Physiotherapy (APP) Position

Professional qualifications and registration requirements

- Current AHPRA Physiotherapy registration
- Ba of Physiotherapy (or equivalent)

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.



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Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to creating a culturally safe, inclusive and anti-racist environment for all staff, patients, consumers, carers and communities. We recognise that racism, discrimination and exclusion negatively impact health and wellbeing, and acknowledge the unique and ongoing effects of colonisation, dispossession and systemic inequities experienced by Aboriginal and Torres Strait Islander Peoples. We are committed to embedding cultural safety and inclusion across all levels of our health service, actively identifying and eliminating racism in all its forms, and equipping our people with the knowledge, skills and confidence to challenge racism, foster respect, and create a safer and more equitable experience for everyone.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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